# Oracle Fusion Timeline

| 2019 | 2020 | 2021 | 2022 |
|------|------|------|------|
| | Discovery Phase Sign Off | Data Migration 1 | Data Migration 3 |
| | Conference Room Pilot 1 | Conference Room Pilot 2 | User Acceptance Testing |
| | Solution Validation Workshops | Build and Configuration | Payroll Parallel Runs 1,2,3 |
| | Modelling Phase Complete | Data Migration 2 | End User Training |
| Cabinet Approval | Programme Pause - Covid Impact | System Integration Testing Completes early 2022 | Cutover |
| Functional Workshops | | Key User Training Completes early 2022 | Go - Live |